



About the Health Profession Regulator’s Indigenous Cultural Safety & Humility (ICS&H) Education Toolkit

Context and Commitment

- BC Health Regulators (BCHR) brings together BC’s health regulatory colleges to collaborate on improving regulation and regulatory practice across our organizations. While BCHR does not have the authority to direct individual colleges, through the [*Declaration of Commitment – Cultural Safety and Humility in the Regulation of Health Professionals Serving First Nations and Aboriginal People in British Columbia*](#), BCHR has committed to lead and enable successive waves of actions until cultural humility and safety are embedded within all levels of health profession regulation.
- We welcome the recommendations from the [*In Plain Sight: Addressing Indigenous-specific Racism and Discrimination in B.C. Health Care*](#) report, and we commit to do our part to address anti-Indigenous racism in the health care system, seeking advice and support from Indigenous peoples as we move forward.
- Funded by BCHR, the *Health Profession Regulator’s Indigenous Cultural Safety and Humility Education Toolkit* will support this commitment to action.

Overview

- BC’s health regulatory colleges share a mandate of protecting the public that includes the need to advance and promote quality care that is culturally safe.
- The BCHR Cultural Safety Task Force is spearheading the development of a resource toolkit that can be used by each college to develop and implement a mandatory Indigenous Cultural Safety and Humility (ICS&H) education framework that aligns with individual regulatory requirements and the practice environments of its registrants.
- This collaborative project will minimize duplication of efforts and make it possible for the colleges to have a consistent approach to ICS&H education for registrants.
- The *Health Profession Regulator’s Indigenous Cultural Safety and Humility Education Toolkit* will serve the ICS&H education needs for both entry-to-practise and practising registrants.
- Indigenous voices, perspectives and worldviews will be paramount to the development of the Toolkit, and the education resources will include opportunities for registrants to learn more about Indigenous ways of knowing and transferring knowledge.

Indigenous Cultural Safety and Humility Education Toolkit

- The goal of this educational resource is to establish an entry level ICS&H competency standard (based on knowledge, skills and attributes) for individuals who are new/returning to a regulated health profession in BC or new to practice in this province, and to support the ongoing development and maintenance of the ICS&H knowledge and skills required for regulated health professionals.
- The first part of the Toolkit will focus on tools (including a list of the required knowledge, skills and attributes) that can be used to develop foundational training for each profession's entry-level education programs and for new registrants entering practice in BC.
- The second part will assist the colleges with developing and implementing an education framework for current registrants that can be used for ongoing continuing maintenance of knowledge and skills, including a list of options for mandatory ICS&H education and awareness requirements.

For more information

- If you would like to learn more about the development of the Toolkit, please email info@bchealthregulators.ca.

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